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# Employ-Able People

I am a Blind person who has worked in both the Private and Voluntary Sectors for many years. I run my own company, a Disability Consultancy and I have been very active member of various committees.

My personal and professional ambition is to bring about social and economic justice for those who may feel excluded from their community.

A qualified counsellor and experienced trainer on disability issues, I have over thirty years' experience of providing support, advice, guidance and advocacy to disabled people on **employment, education, training and benefits.**

In the past I have edited and owned online newspapers focusing on disability, equality and inclusion.

I have recently started broadcasting a programme on disability and equality issues on LCR 106.7 fm, and am in the process of producing a **podcast covering equality, minority or community issues.**



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I use my own ‘lived experience’ of disability to help other people. We all have a right to participate equally in society; I want to use my skills, **knowledge and experience** to help other disabled people to access the services and opportunities they are entitled to.

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Focus Employment is a social enterprise set up by John Perry to provide **emotional and practical support** for disabled people and people with long-term health conditions, and the whole community.

John is totally blind and is a qualified counsellor and experienced trainer on disability and equality issues. John has been educated in both special and mainstream education and has both academic, vocational and management qualifications.

John's life path has enabled him to learn from other people, organisations and his own life experience.

John has experienced good times and encountered personal and professional challenges, bereavement, marriage, unemployment, and addressing the barriers as a disabled person living and working in the community.

John is a 'people person' who supports people in a non-judgmental way. Working together we can explore theory's, approaches and practice to offer clients tailored support.

**A person's emotional and psychological well-being** is no less important than his or her physical and practical development of skills.

Working with Walk on Water PR, we are now offering a new service providing specialist advice, help and support on how to communicate effectively with disabled people.

As a visually impaired person, John understands the challenges and difficulties disabled people can experience when a document is provided in an inaccessible format. Furthermore, having worked as a counsellor and equality trainer for over twenty-five years with disabled people from a diverse range of backgrounds, **John is acutely aware of the sensitivities where language and terminology are concerned.**



John is currently presenting a **radio show** on LCR 106.7 In Focus, focusing on disability and equality issues. Focus is producing a regular podcast called the Imagine podcast. The programme and podcast will be focusing on equality and diversity issues (the 9 characteristics covered by the Equality Act, 2010) and the whole community. John is happy to hear from individuals, groups and organisations, who may wish to provide content or guest speakers.

**If you are in a position to offer sponsorship for the podcast, please feel free to get in touch.**



**AWARENESS  
4CHANGE**

# **Employ-Able People**

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